



WOMEN'S SECTOR
OFFICIALS ROLES & RESPONSIBILITIES

2018

Introduction

At the time of application through their National Governing Body, all officials must read and agree to: the FIL Officials Code of Conduct, Appendices, Anti Doping Consent and Participation Agreement. Failure to agree to these documents will invalidate the official's application for the FIL World Event.

Where the term **official** is used, it shall include: Umpire, Assessor, Technical Delegate, Mentor, Liaison, Leadership Team Member, Officiating Chair, Rules Chair

Where the term **FIL Event** is used, it shall include: Women's World Cup, Women's U19 World Championship or any FIL Approved Event

Code of Conduct

This Code of Conduct is for all officials representing the Federation of International Lacrosse (FIL) at a FIL Event. The following rules and expectations need to be strictly followed as you represent the FIL in a FIL Event.

As an official in the sport of lacrosse, I have a unique and important role to play. My conduct can impact not only the play of an individual game but in promoting the respect and growth of the game itself. I accept the responsibilities of this role and will strive to fulfill them guided by this Code of Conduct:

1. I will represent the Federation of International Lacrosse (FIL) in a professional manner at all times. I will ensure that my behavior, both on and off the field adheres to the principles of professionalism and is in observance of all FIL policies and procedures or as further directed by the Women's Officiating Chair or equivalent of a FIL Event.
 - a. Any legal problems outside of lacrosse which brings discredit to the FIL and the country represented is unacceptable.
2. I will not:
 - a. use illegal and non-doctor prescribed prescription drugs while participating in any FIL world event.
 - b. consume alcohol in a public space prior to, during or after the event.
 - c. use tobacco products whilst undertaking any officiating duties or wearing FIL identifiable clothing
 - d. engage in gambling of any form related to FIL competitions.
3. I will make a personal commitment to keep myself informed of accepted officiating principles, which includes having a sound understanding of the rules of the game, their applications and current interpretations, including the mechanics in such documents as the FIL Women's Officials Manual.

4. To the best of my ability, I will enforce the rules of the game as codified in the current official FIL rulebook and in such documents as the FIL Women's Officials Manual. I will do so by studying the rulebook and officiating frequently, attending clinics/courses, and participating in other professional growth activities to upgrade my officiating skills. I will successfully undertake the written FIL Rules Test prior to the world event, in the year of the event in accordance with the FIL Rules Test Policy.
5. I will ensure I maintain a level of fitness commensurate with the level of lacrosse at which I officiate. I agree to take the FIL prescribed fitness test as a condition to officiating at a FIL sanctioned event. (See FIL Fitness Test Policy)
6. I will strive to be consistent, objective and under control in the administration of each contest in which I participate. I will be available for discussion with the captains and coaches at appropriate times during a contest, and in accordance with the rules of the sport and FIL policies.
7. I will help in the education of the sport. Officials can help players, coaches and spectators learn the sport by ensuring rule infractions are understood and appropriately penalized, thus encouraging fair play.
8. I will remain open to advancing my skills by participating in evaluation, discussion, and review with Mentors, Assessors and my peers. I will listen to and respect differing points of view. I will strive for impartiality throughout the event and limit social interaction with any players, team personnel, or spectators.
9. I will not accept a gift from a competing team except during a sanctioned gift exchange. Club clothing or clothing representing a previous tournament, e.g., "Women's U19 World Championship, Edinburgh 2015", is acceptable.
10. I will agree to correctly wear the official uniform as prescribed by the FIL. Officials will not wear any clothing or hats that connect them with their home country or any other competing country while at or travelling to or from the playing venue.
11. During FIL championships I will refrain from discussing in public or through the media, games I have officiated, and decisions made by other officials during their games. I will reserve such reviews for private discussion with other game officials.
12. I will treat all participants with courtesy and respect and will not criticize any official, player or coach or event staff in public or through social media. I will not tolerate discourteous and inappropriate behavior towards any participant, including officials, spectators, or event staff in any event in which I am participating. I will take action in accordance with the rules of the sport or FIL policies when appropriate.
13. I agree to abide by and observe the FIL Bylaws and regulations, including those related to Anti-Doping Control, and the decisions of the FIL and Event Organization in all matters

including disciplinary measures, not to involve any third party whatsoever outside of the FIL in resolution of any dispute whatsoever arising in connection with the Championship and /or Bylaws and decisions made by the FIL relation thereto excepting having exhausted the appeal procedures within the FIL in which case I undertake to submit any such dispute to the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, for definitive and final resolution.

Appendices

Alcohol

1. All officials are discouraged from consuming alcohol during a FIL Event. If alcohol is consumed during the event, the individual must ensure that this consumption does not interfere with their ability to perform their duties.
2. All officials must respect the laws regarding the consumption of alcohol in the jurisdiction of the event (either provincially / territorially or internationally).
3. Consumption of alcohol shall be restricted to the officials' accommodation, so long as it does not affect rules and regulations of the accommodations.
4. No official should consume alcohol with anyone officially connected to any competing team from the time of arrival and to the time of departure in the host city.
5. No official shall be intoxicated at any time between the original arrival at, and the final departure from, the dorms / accommodations at a FIL Event

Social media

1. You represent the FIL and FIL member countries. Promote officiating in a positive light and with a general feeling of pride and professionalism. You are an ambassador for officiating.
2. Consider social media communications as public at all times — even if created with private intentions. If you are going to use social media in any form, consider your communication may be read by anyone at any time.
3. You have a unique access to information. The same ethical restrictions that apply to any form of public speech also apply to social media. It is inappropriate to communicate specifics about your assignments, other officials, teams, coaches, players or any related personnel.
4. Do not engage in an evaluation, commentary or discussion, whether it be of a game you were involved in, or one that you witnessed.
5. Communications among officials for learning purposes should be done privately and not through the use of social media. Be mindful that email and other forms of direct communication can be made public.

Anti-Doping Consent

I, as a member of FIL and/or a participant in a National Governing Body or FIL authorized or recognized event, hereby acknowledge and agree as follows:

1. I have received and had an opportunity to review the FIL Anti-Doping Rules.
2. I consent and agree to comply with and be bound by all of the provisions of the FIL Anti-Doping Rules, including but not limited to, all amendments to the Anti-Doping Rules and all International Standards incorporated in the Anti-Doping Rules.
3. I acknowledge and agree that National Governing Bodies and FIL have jurisdiction to impose sanctions as provided in the FIL Anti-Doping Rules.
4. I also acknowledge and agree that any dispute arising out of a decision made pursuant to the FIL Anti-Doping Rules, after exhaustion of the process expressly provided for in the FIL Anti-Doping Rules, may be appealed exclusively as provided in Article 13 of the FIL Anti-Doping Rules to an appellate body for final and binding arbitration, which in the case of International-Level Athletes is the Court of Arbitration for Sport.
5. I acknowledge and agree that the decisions of the arbitral appellate body referenced above shall be final and enforceable, and that I will not bring any claim, arbitration, lawsuit or litigation in any other court or tribunal.
6. If you are submitting a Therapeutic Use Exemption form, please liaise with the FIL Anti-Doping Administrator

Participation Agreement

I, the undersigned declare that:

1. I voluntarily participate in the FIL World Event.
2. I am fully aware that neither the FIL nor the NGB of the host organisation may be held liable for any injury or illness howsoever it may arise and that it is my responsibility to accept that risk and/or satisfy myself that such risks are covered by my NGB.
3. I agree to abide by and observe the FIL Bylaws and Regulations, including those related to Anti-Doping.
4. I agree to abide by the decisions of the FIL and Championship Organisation in all matters including disciplinary measures, not to involve any third party whatsoever outside of the FIL in resolution of any dispute whatsoever arising in connection with the Championship and /or Bylaws and decisions made by the FIL relation thereto excepting having exhausted the appeal procedures within the FIL in which case I undertake to submit any such dispute to the jurisdiction of the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, for definitive and final resolution.
5. I agree to be filmed, televised, photographed, identified and otherwise recorded during the FIL Event for purposes now or hereafter authorised by the FIL in relation to the promotion and commercialisation by the FIL or its commercial partners of the FIL Event and lacrosse activities organised by the FIL and that all photographs and moving images taken by me at the FIL Event, including those of athletes competing within the FIL Event venues, shall be used solely for personal and non-commercial purposes, unless prior written consent is obtained from the FIL.
6. I authorise the FIL to use the personal data provided for broadcast and /or display on Radio, Television, Film, the internet and /or any other visual, electronic or printed

publication connection with the FIL Event and / or FIL activities in general and waive all rights of protection under any current or future privacy laws related to such data.

7. I agree to abide by the commercial obligations of the FIL.

Failure to comply with the Code of Conduct will result in an investigation which may then result in disciplinary action in accordance to the FIL Discipline Policy. Such action may result in the member losing the privilege which comes with membership in the FIL, including the opportunity to participate in FIL activities and events, both present and future.

By submitting this form, I confirm that I have had sufficient time to read and understand all of the above and have agreed to the terms freely and voluntarily.

By submitting this form, I understand that this online registration form including: Code of Conduct, Anti-Doping Consent, Participation Agreement, is binding on me and my legal representatives.

My signature below indicates that I have read and will fulfill this Code of Conduct in my role as an Official within this FIL Event.

Officials Signature

Date